

TAPPI OFFERS SCHOLARSHIPS FOR PULP, PAPER AND PACKAGING STUDENTS

A number of scholarships are available from TAPPI for students pursuing education and careers in the pulp, paper and packaging fields. The organization offers more than a dozen scholarships annually. The deadline for applying for TAPPI division scholarships is February 15, 2011. The deadline for the William L. Cullison Memorial Scholarship is May 1, 2011. Each scholarship has its own criteria.

“We encourage students to apply for this educational assistance,” said Larry N. Montague, president and CEO of TAPPI. “Through our Foundation and the generous support of sponsor companies, we are able to provide educational funding assistance for deserving students and help meet the growing needs for quality employees in our industry.”

The pulp, paper and packaging industry is facing a shortage of employees over the next four years as current employees retire. In fact, statistics show that more than 25,000 jobs will open up in the paper industry between now and 2014 as Baby Boomers retire.

Additionally, paper companies are seeking more than 3,000 employees each year who are trained and qualified in the industry's new technologies. Skills needed include engineers, chemists, IT professionals and operators with education ranging from associate to graduate-level degrees.

“Student membership in a TAPPI student chapter is a plus,” Montague said. “The application process is straight-forward with all the details on the TAPPI website.”

More information about TAPPI scholarships is available online at www.tappi.org/scholarships.

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FY 2010

- ◆ Close to \$7 million have been donated by TAPPI Foundation since its inception to fund awards, scholarships, grants, and environmental communications efforts
- ◆ The Foundation's mission is to contribute to industry achievement awards, student programs, and scholastic environmental education
- ◆ The Foundation is governed by a Board of Trustees with a close relationship to TAPPI, Inc.

TAPPI FOUNDATION

15 TECHNOLOGY PARKWAY SOUTH
NORCROSS, GEORGIA 30092
U.S.A.

PHONE: +1.770.446.1400
FAX: +1.770.446.6947

TAPPI FOUNDATION IS A

TAPPI Foundation is a registered 501c3 tax exempt organization and contributions to TAPPI and TAPPI Foundation are fully tax deductible as allowed by U.S. law.

2010 REPORT

Your TAPPI Foundation is proud to report continued success and expanded good works in FY2010 (September 2009 to August 2010) despite a tepid economy. Our funds are invested conservatively and have fared better than most at 6.7%; and all in all our net assets after distributions of awards and scholarships declined by -2.3%. Even though times are tough—or maybe because of it—our contributions to student programming, scholarships and industry awards increased over the previous year yet again (by over 2%). Meanwhile our salary, administrative and overhead expenses continue to be but 29% of our expenditures or less than 3% of our total net assets.

COMMUNICATION FOR THE FUTURE

Visit www.careersinpaper.org to check out our newest recruitment effort for the industry. TAPPI has put this together with the help of the Foundation and other industry and university supporters. This upbeat industry recruitment video aimed at high school and college ages is proving to be a great tool in the hands of college recruiters.

Not to be outdone by the video, our new social media efforts to reach those new to the industry (TAPPI's new Young Professionals) have taken off with a new Young Professionals Committee that is making sure the “new guys (and gals)” are getting the most from TAPPI and TAPPI's conferences. We're finding that young people still like face-to-face learning and networking at conferences, but they also like to hear about it via Facebook and other online venues. TAPPI intends to keep them connected to us and each other!

ANOTHER RECORD-BREAKING YEAR FOR STUDENTS

The 2010 Student Summit tied last year's record of 111 students from 8 schools. We met in Charleston, S.C. and expanded the Student Summit's reach to include more packaging schools. The Summit now has a recruitment trade fair and interview center for paper and converter companies to attract new talent. Also, we had our first student from our newest student chapter in India attend; our efforts reach around the world!

According to the students, they were treated to perhaps the best mill tour ever, visiting nearby KapStone's mill. Try breaking up 100 visitors to a mill into small groups and giving every person a great tour, topped off by lunch and party favors. KapStone pulled it off without a hitch—an engineering feat in itself!



HELPING TO SECURE THE FUTURE OF THE INDUSTRY TODAY



TAPPI Foundation's 2010 audited statement attests to our unwavering support for students and awards in our industry: \$162,253 given in direct scholarships and gifts. Our increased giving has stepped up to offset some students' shortfall from other foundations that have been hard hit by market declines.

We are proud to report that since TAPPI Foundation's inception in 1990, well over \$6 million has been donated to fund scholarships, awards, student programs, scholastic environmental education, and more. Direct contributions from TAPPI professional members, TAPPI Sustaining Member companies, and other individuals helped make this positive a reality. And this year's total administrative costs (including all salaries, brokerage fees, and administrative handling of scholarships and other overhead) ran only 1.7% of assets.

"...support from members of the paper community is what allows students like me to gain more experience to supplement our continuing education..."

"I would also like to thank you for your continued support for all students, like myself, wishing to pursue opportunities in the paper industry. This award will help me achieve my goals toward getting a degree in Paper Engineering and becoming a contributing engineer to the paper industry in the future."

*- C. Kick
Western Michigan University*

"Your email about TAPPI scholarships made me want to let you know how grateful I am for the 2 years of the Coating and Graphic Arts Division Scholarship that TAPPI has awarded me. I am pleased to announce that I will be graduating cum laude from Clemson University this December. After that, I will be pursuing a co-op position at Packaging Corporation of America in their Mooresville, NC design center. I will be designing POP displays and all levels of packaging using my favorite material: paper."

*-Benjamin Halka
Clemson University*