

Foundations of Leadership Excellence-Course Curriculum

Pre-Work: Online Leadership Style Assessment-Completed by 2/21/2012

Day 1

- Introductions 8:00 a.m.-8:30 a.m.
- Leadership Style Assessment Review 8:30 a.m.-3:00 p.m.
 - Personal style understanding
 - Impacts to trust & communication
- Negotiation & Decision Making Strategies 3:00 p.m.-4:30 p.m.
- Introduce Leadership Case Study 4:30 p.m.-5:00 p.m.

Note: Throughout the program we will provide coaching regarding leadership style

Day 2

- Discussion of Leadership Case Study 8:00 a.m.-8:30
- Leading from the Middle 8:30 a.m.-12:30 p.m.
 - Personal Leadership/Leading by Serving
 - Leading Across Organizations
 - Leading Down
 - Leading Up
 - Power of Influence
- Motivation and Managing performance 1:30 p.m.-5:30 p.m.
 - Motivating Yourself and Others
 - Keys to Successful Performance Management
 - Case Study and Presentations
 - Performance Management Q & A and Evening Assignment

Day 3

- Evening Assignment Report Out 8:00 a.m. - 9:00 a.m.
- Team Performance 9:00 a.m.-12:00 p.m.
 - Team Building
 - Dysfunctions of Teams
 - Team Assessment
- Facilitating Business Change 1:00 p.m.-2:30 p.m.
- Personal leadership action planning for each participant & Wrap-up 2:30 p.m.-3:00 p.m.