



PIMA MANAGEMENT CALL FOR PAPERS

Abstract Submission Deadline: December 15, 2023

PIMA Management Track at a Glance

The PIMA Management's track focus is on leadership, innovation, workforce development, and safety for all industry members. PIMA's goal is to influence a culture of innovation to adopt industry 4.0 principles to address sustainability of the industry through manufacturing advances and attract, develop, and retain talent across the industry.

SUGGESTED TOPICS:

Executive Panel

Looking for discussion panelists who are C-suite level, preferably at a mill company / producer.

- Understanding and anticipating changes in market demand and consumer preferences

Mill Manager Roundtable

Looking for discussion panelists who are current or recent mill managers.

- Real-world examples of impact of regulations related to environmental standards, waste management, and worker safety.
- Decarbonization of the paper industry.
- The role of the industry in climate change - risks, mitigation, fixes.

Superintendent Roundtable

Looking for discussion panelists who are current or past mill superintendents.

- Driving key people indicators, not only process performance indicators
- Reliability from data capturing to automated results. The challenges of moving towards Industry 4.0.
- The race towards reduction in emissions scope 1, 2, and 3.

Workforce Development

- Adapting hiring to recruit and retain top talent from green to veteran.
- Versatility in onboarding process to maximize retention and information transfer.
- Building and maintaining good labor relations to ensure a stable and motivated workforce.

Industry Moving Forward

- Digitalization to drive innovation.
- How circular economies are impacting the culture and workforce.
- Smooth transitions as technology advances.
- Outlook for the industry mid- and long term, what technologies are upcoming that the industry will start using. Industry challenges both commercially and technology wise in the coming years.
- Sustainable innovative research and technology.

Young Professionals

Looking for discussion panelists and workshop leaders, not stand-alone papers.

- Professional/Career Development.
- Goal planning.
- Knowledge transfer.
- How can the industry become more attractive to younger generations? Can we learn anything from tech companies?

Women in Industry

- Leveraging ESG investments to positively impact an evolving workforce.

State of the Industry

- Trends and issues impacting pulp, paper, tissue, and packaging.
- Packaging trends, e.g., plastic replacement with fiber-based packaging.
- Sustainability drivers in pulp & paper and environmental performance of the industry.
- Global and regional market dynamics.

Safety

- Continue building a safety-first culture across the industry through proactive risk reduction.
- Provide risk reduction tools and best practices for the entire industry.
- Near-term focus on pre-task risk assessment activities and employee job task observations.