



TAPPI
FELLOWS
FELLOWSHIP NEWS

TAPPI
PaperCon
2019

Indianapolis, IN, USA



What is a TAPPI Fellow?

The distinguished title of TAPPI Fellow is conferred upon a select group of members in recognition of meritorious service to the Association and the industry. TAPPI is grateful to these members for their years of outstanding service and contributions to the industry and the Association. The TAPPI Fellow designation is also conferred upon recipients of the Gunnar Nicholson Gold Medal Award and those who have served on TAPPI’s board of directors upon completion of their term. Fellowship News is published annually to help Fellows stay in touch. You can also view past newsletters on TAPPI’s website at www.tappi.org/fellows.

A Global Fellowship

TAPPI Fellows represent some of the finest papermakers around the world, in countries including:



United States



Germany



Panama



Australia



Italy



Sweden



Brazil



Japan



Switzerland



Canada



New Zealand



United Kingdom



Finland



Norway

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Dave Carlson

Since I haven't written a paragraph for Fellowship News over the past many years, I will only cover the last few years. I lost my wife of nearly 52 years in the summer of 2015 to cancer. I did remarry this past October to an old family friend who lost her husband at about the same time as I lost my wife. Things are going well and we remain living year round, in Lake Forest, IL. It has been a nice ending to a sad beginning. Although I ended my paid participation in the corrugated box industry at the beginning of 2017, I remain active with some of the standards review and setting groups in the industry including TAPPI's Fiscotec and Corbotec Committees, ASTM's D10 Packaging Committee, Institute of Packaging Professionals' Chemical Packaging Committee and the Materials Handling Committee's MH 10 Committee. The work is enjoyable and certainly keeps me busy. The periodic travels keep me in touch with old and new industry colleagues. This June I will celebrate 55 years in the corrugated box industry. It is enjoyable and I plan to continue as long as I am able. Best wishes to all Fellows.

Jim Frederick

Please accept my apology for not being able to attend the 2019 TAPPI Fellows Luncheon. Health problems limit the amount of travel that I do any more, so I limit it to family events. Please give my best wishes to all at the luncheon.

Gopal Goyal

Greetings to the TAPPI Fellows and the wonderful TAPPI staff. I have been enjoying my retired life, having retired from International Paper almost two years ago. I delayed my retirement because I was wondering what I was going to do with myself; now that I am retired, I think I should have done it five years ago. Even though I am retired, I have stayed active with TAPPI and the industry. I was able to attend the 50th Anniversary TAPPI Fellows banquet in 2018. This was a wonderful opportunity to connect

with some of the Fellows that I have not seen in years. I also attended the 2018 PEERS conference held in Portland, OR. I plan to attend the 2019 TAPPI Fellows luncheon at PaperCon. I am also very active on TAPPI Connect. Once again, TAPPI has done an excellent job creating this community. Not only do you stay connected with your fellow TAPPI members but it also provides an opportunity to get engaged in technical discussions. I highly recommend you join this community. I am also doing a little bit of consulting work to keep myself mentally challenged.

On a personal note, life is wonderful as well. My daughters have graduated from law school and medical school, have gotten married and are very busy practicing law and medicine. In July we are expecting our first grandchild and are very much looking forward to it. Wish you all the best.

Mike Haas

I have hit a few work related milestones this past year: 40 years in the pulp and paper industry, 30 at Longview Fibre, and 10 at the Nippon Dynawave mill (7 of those 10 under Weyerhaeuser ownership). So, I am retiring in May. It's been a remarkable and mostly enjoyable journey. This industry and mills I have worked for have provided me with a living that has allowed raising my family and a comfortable lifestyle. I feel fortunate to be able to retire with good health and financial security. Sandy and I look forward to more travel in retirement. To "practice", we had a getaway to Costa Rica in January, and we are going to Europe this summer.

I continue to make wine with grapes from Eastern Washington and this year with Pinot Noir from Oregon. Our winemaking group has invested in good processing equipment and barrels. The continual improvement mindset that increases quality of paper does the same for wine!

Wishing all TAPPI Fellows continued health and happiness.



Where are they now?

John Husband

Dear Fellows,
I am still consulting part time for FiberLean, now the world's largest commercial producer of MFC. It is great to be part of a growing enterprise with a lot of new people and ideas. On a personal note I am keeping busy photographing and writing. Last year was spent working on my first book, which is to be published mid-year, a personal view of my home county (50 Gems of Cornwall, which will be available from Amberley Publishing should you want to see a copy).

Congratulations to the new Fellows, have a great conference.

Jon Kerr

We are still in Cincinnati, but we just bought a place in Florida, so we'll be splitting our time between there and Ohio. Our daughter was married last fall, so if and when grandbabies arrive, we'll likely spend more time up north than down south. Funny how that works.

My corporate training business is doing well, with a few clients on board providing all the time needed to pay the bills. It's nice to have the opportunity to share knowledge about stock prep / recycle / approach flow systems with young engineers who need to know how things work. Always learning new techniques about effective training of successful adults!

Looking forward to catching up with everyone in Indy.

Charles P. Klass

Bev and I are both in good health and enjoying life on the beach. I continue to consult, do expert witness testimony and teach papermaking and coating courses at Western Michigan University and TAPPI.

Looking forward to seeing you at PaperCon.

Michael J. Kocurek, Ph.D.

Greetings to our other Fellows. Hope you and your families are well. One anniversary note – taught TAPPI's four day Introduction to Pulp & Paper Technology short course for the 46th year. Fascinating to see all of the advancements to our P&P technologies, and the many new courses being offered by TAPPI to create a more technologically advanced workforce.

Paul Magnabosco

2018 marked a big change for Susan and me. After living in Wilmington, NC, for over forty years, we moved to Oak Ridge, NC, to be closer to our daughter and her family. As it turned out, we stayed in Wilmington long enough to experience Hurricane Florence in mid-September, then arrived in Oak Ridge just in time for a foot of snow in early December. We are looking forward to our retirement in the Greensboro area and spending lots of time with family.

Mark McCollister

Fortunately there is not much to report this year. Linda and I are in fine shape all things considered. Our granddaughters are embarking on their college years having (too) quickly grown to be lovely young women. We count our many blessings and look forward to many good years together. Sorry to miss the luncheon this year. Best wishes to all.

Dick Reese

Best regards to all of our Fellows friends and congratulations to new inductees from the Papermaking Technology and Operations committee. I have been active on the Pressing and Drying, Papermakers, and Water Removal committees for 46 years and all of the committees have been combined in the new committee in the Paper and Board division.

Where are they now?



Jeff's daughter Diana, the third generation of Reeses in the paper industry, is now working for WestRock in Atlanta so we see a lot more of her. She will be getting married this summer.

I am still working with Wisconsin paper mills to reduce energy consumption and also assisting paper companies and suppliers outside Wisconsin.

John Roper

I have retired from Dow Chemical after 35 years of service and now work as a consultant for PaperCote LLC. I also have an appointment as adjunct professor at Western Michigan University. In my retirement I am spending more time traveling and enjoying my vacation home near Traverse City, Michigan, especially visiting the numerous nearby wineries.

Gary M. Scott

Since my last update in 2017, there have been several changes both professionally and personally. While I am still working at SUNY College of Environmental Science and Forestry, I am now the past chair of the department and enjoying not having to deal so much with the administration of the department. We also have a new interim president and interim provost at the college in the past year. Ask me about the rest of the story.

Personally, three teenaged daughters in high school have been keeping Kay and me very busy. We travelled together to China in the summer of 2018 on a heritage tour for Megan and Molly, visiting six cities in ten days including Beijing, Xi'an, Chengdu, Guilin, and Hong Kong. We are also in college-decision mode for our oldest daughter, Megan, who will graduate high school this coming June. Molly continues to sing and enjoys running. Our youngest, Madeline, is happy to be in her first year of high school, enjoys dancing, running, and starting crew this spring. The life-changing news was my being diagnosed with multiple myeloma this past November after several months of back pain.

I immediately started chemotherapy and radiation treatment in December and am currently in my fifth round of chemo. The response so far has been very good and after the initial month of treatment, I have been able to keep working full-time and keep my energy levels up. We are very optimistic for success of the treatment that will likely include an autologous stem cell transplant later this fall. I am planning on attending PaperCon in April and hope to see many of you there.

Duane Smith



Dear fellow Fellows,
Time sure has flown since I became a TAPPI Fellow in 2011! I have discovered that life really is like a roll of toilet paper; the closer to

the end you get, the faster it goes! In December I completed my 47th year with Black Clawson, now Davis-Standard. Becky has finally convinced me to retire this June. However, I will continue working for Davis-Standard as a "part-timer". This will allow me to stay active teaching at TAPPI short courses and making technical presentations at TAPPI conferences.

We were busy last year and in 2019 SKling (Spending Kids Inheritance!). Last February we enjoyed three weeks of summer in Australia and New Zealand. Fantastic doesn't even come close to describing this adventure. One of my highlights was snorkeling around one of the Great Barrier Reefs with a marine biologist. I had kangaroo and it was the best meat I have ever had! I was just glad that the big male I encountered later hadn't heard about me eating his brother! We also spent two weeks on an Alaska adventure and this January we cruised from Los Angeles along the western coast of Mexico, stopping for tequila tasting along the way, to Nicaragua, Costa Rica through the old Panama Canal to Colombia, S.A. and then sailed



Where are they now?

around Cuba to Florida. Definitely a Bucket List trip! Becky has several other adventures already planned including a trip to Machu Picchu and a Chilean fjords cruise around Cape Horn of South America, Falkland Islands and several ports in Argentina. She is doing her best to make sure I don't get bored during my retirement!

Our real love is wilderness camping in the Adirondacks. Last year we spent our annual week long honeymoon and another week in September in the wilderness. No cell phones or people except for maybe a visit from the forest ranger. Free camping and all the firewood you can cut – life is GOOD!

Best wishes to all of my fellow Fellows and wish you much good health and enjoyment for 2019 and a great start to the new century!

Frank Sutman



Solenis just formed a joint venture with BASF's paper and water chemicals business. As the managing entity, it's made work both interesting and challenging the

past few months as we learn to operate a larger business with expanded product lines. I still enjoy trail-running and hiking adventures, though I've slowed down significantly. Lillian and our Australian shepherd Mason have found their sport in canine agility and compete regularly. Vacation adventures this past year included the usual Adirondacks retreats, visiting relatives in southern California, what has now become an annual TAPPI Fellows reunion on Cape Cod, and a long-overdue return visit to our former home city of Jacksonville, FL. We did mix up the Adirondacks a bit by going for a long weekend in February. A highlight was tobogganing for the first time in about 25 years! Life remains good!

Ted Wegner

My sincerest congratulations to all the newly elected TAPPI Fellows--your selection is well deserved! Also, my best wishes to all the current TAPPI Fellows. TAPPI continues to be critically important to the success of our industry and I am very proud to be a TAPPI member and TAPPI Fellow. In my retirement, I greatly miss the professional and personal interactions and fellowship I enjoyed with the many wonderful people within our industry. My wife Judy and I are doing reasonably well as we continue to try to age as gracefully as we are able. We continue to enjoy hiking and spending time outdoors. I have tried to walk/hike at least 10 miles (16 km) per day. My success rate in doing so has been reasonably good given the lengthy winter weather we experience in Wisconsin. We also spend time visiting our children and grandchildren as schedules permit.



A Farewell to Friends

Please join us remembering these TAPPI Fellows who passed away and the lasting contributions they made to TAPPI and to the industry.

William L. Carpenter

Carl R. Marschke, P.E.

Haydn Murray

James M. Piette

Charles W. Spalding

A Legacy of TAPPI Membership

50 Year TAPPI Members

Royall M. Broughton, Jr.

Leroy H. Busker

Lawrence J. Casey

Joseph R. Palmeri

Anthony M. Scallan

Robert Snyder

Hal W. Tanner, Jr.

50 Year TAPPI Sustaining Members

Grain Processing Corporation

75 Year TAPPI Sustaining Members

Voith Paper Fabric & Roll Systems Inc.



TAPPI Names Seven Fellows for 2019

Each year, the Association may elect members as TAPPI Fellows in recognition of meritorious service to the Association and the industry. The title Fellow is also conferred upon TAPPI Board chairs, vice chairs, and directors at the end of their terms of office, and upon Gunnar Nicholson Gold Medal Awardees and Herman L. Joachim Distinguished Service Recipients. The new TAPPI Fellows will be honored at the TAPPI Fellows luncheon, Sunday, May 5, 2019, at 12pm. in the Hyatt Indianapolis.

2019 TAPPI Fellows Class



Umesh Agarwal

Agarwal is a senior research chemist at the U.S. Department of Agriculture's Forest Service, and the Forest Products Laboratory. He has conducted research on cellulose and lignin and in the areas of wood, pulp and paper for over thirty-five years. He's made important contributions in the area of research of mechanical pulp photo yellowing, cellulose crystallinity measurement, and bio-fuel production via wood enzyme hydrolysis. He's also developed numerous applications of Raman spectroscopy.

A prolific author of over 100 published papers and numerous book chapters to his credit, he has also served on the editorial board for the journals *Holzforschung* and *Fibers*. He is an International Academy of Wood Science Fellow, winner of the Albert Nelson Marquis Lifetime Achievement Award and has been a professor at the Institute of Paper Chemistry.



Jim Haeffele

Haeffele is currently with Essity where he is responsible for technology in North America. He has worked in the tissue industry for over 35 years holding positions in operation management, major project management and technology. He has led major greenfield tissue mill and tissue machine installation projects and managed two manufacturing facilities.

Jim has served TAPPI in various senior positions including Tissue Division Committee Steering Committee Chair and as a member of the Board of Directors including currently serving as the Vice Chair of the Board.



Paula Hajakian

An industry professional for over three decades Hajakian has been with United States Gypsum Company as paper technical manager for the last 13 years. She was previously with Rock-Tenn Company, Simkins Industries Beveridge Paper, The Newark Group, and Akzo Chemicals. Paula earned a B.S. in chemical engineering from the University of Lowell Massachusetts and is a Six Sigma Black Belt.

The 30-year TAPPI member is currently Vice-Chair of the Paper and Board Division, Chair of the Papermaking Technology and Operations Committee, a TAPPI Mentor and Benchmarking Committee Chair for the TAPPI Women in Industry Division. She is an author/coauthor on six patents and has presented at and chaired numerous industry conferences.



Pekka Kormanio

Pekka Kormanio, Engineering Fellow, International Paper has worked in the pulp and paper industry for over 35 years. He was born in Finland, currently resides in the U.S., and previously lived in Canada. Earlier in his career he was a senior engineer at Deublin Steam Systems, worked in several locations and positions at Valmet including team leader, product management, product manager-steam and condensate systems, project and applications engineer and was a papermaker with UPM Tervasaari.

He's an active TAPPI member serving several TAPPI committees, working on TIP development and frequently speaks and teaches at industry events and training seminars.



Dale Midyette

Midyette has been with Jacobs for over three decades and is a pulp and paper subject matter expert and senior process engineer. Prior to that he was with American Cyanamid and Colloids Inc. He attended North Carolina State University and holds a B.S. in pulp and paper science and technology.

As a TAPPI member he has served in key roles on three TAPPI divisions including the Coating and Graphic Arts Division and Engineering Division while currently serving as secretary of the Paper and Board Division.

Dale and his wife Pat have been married for 35 years and have three children and two grandchildren. He currently serves as an elder at Holland Park Church in Mauldin, SC.



Mark Sorenson

Sorenson is sales director for Andritz Kusters Division, Andritz Inc. His 45-year paper industry career includes many years in engineering at Beloit Corporation before joining Kusters and then Andritz. He earned a B.S. in mechanical engineering from Georgia Tech.

As an active member of TAPPI he has served in numerous senior positions in the Finishing and Converting Division and in the Coating and Graphic Arts Division, most recently as chair of that Division. A frequent short course and seminar instructor and conference presenter, he is a recipient of the Coating and Graphic Arts Division Leadership and Service Award. A native and current resident of Beloit, Wisconsin, he is active in his church and a supporter of the local United Way group.



Martti Toivakka

Toivakka is professor and head of the laboratory of paper coating and converting at Åbo Akademi University in Finland and holds a doctoral degree in chemical engineering. He has authored over 180 peer-reviewed scientific publications and he and his students have given over 40 presentations at TAPPI conferences where they have won multiple best paper awards.

In 2016 he received the TAPPI Coating and Graphic Arts Division Technical Award and the Charles W. Engelhard Prize. Martti has served as chairman of the TAPPI Advanced Coating Fundamentals Symposium and the European Coating Symposium and also organized numerous coating and printing courses.



ABB Corporate Executive Engineer Named Recipient of TAPPI's 2019 Gunnar Nicholson Gold Medal Award

Highest TAPPI honor recognizes lifelong scientific achievements



TAPPI is pleased to announce that Shih-Chin Chen has been named winner of the prestigious Gunnar Nicholson Gold Medal Award. He is corporate executive engineer at ABB and has been with AccuRay, CE, and ABB for more than 34 years.

Chen received his Bachelor degree in mechanical engineering from Cheng-Kung University, Master's degree in power mechanical engineering from Tsing-Hua University in Taiwan and his Ph.D. in systems engineering from Case Western Reserve University, Cleveland Ohio.

At ABB, Chen is responsible for the development of control solutions for the pulp and paper industry. In the 1990s, he led a group of engineers to develop 1190 QCS control solutions for paper machines and later continued developing advanced control applications in ABB's current 800xA QCS systems. Both 1190 and 800xA QCS have been widely utilized in the worldwide paper industry.

His development work includes scanning measurement processing, MD, CD, and color controls, scanners, sensors, and process diagnostics, and control performance optimization. He holds more than a dozen patents and has published various technical papers on paper machine controls. He received two Jasper Mardon Memorial Awards and three Process Control Division best paper awards.

Shih-Chin has been a member of TAPPI since 1988. He has also served in various volunteer roles with TAPPI including PaperCon speaker, track manager, Technical Program Committee member, Process Control Division Chair 2010-2012 and was named TAPPI Fellow in 2011. He is also a life-time member of IEEE Control and Signal Processing Societies.

About the Gunnar Nicholson Gold Medal Award:

First presented in 1985, the prestigious Gunnar Nicholson Gold Medal Award is TAPPI's highest technical honor in recognition of an individual's exceptional industry contributions. It is presented annually only if the individual has made preeminent scientific and engineering achievements of proven commercial benefit to the world's pulp, paper, board, and forest products industries including forestry, derived products, their process technologies, and their applications.



Kerry Figiel Named Recipient of 2019 Herman L. Joachim Distinguished Service Award

Renowned honor recognizes ongoing Association contributions



TAPPI is pleased to announce that Kerry Figiel has been named winner of the prominent Herman L. Joachim Distinguished Service Award. Established in 1983, this is the highest honor the Association can bestow upon an individual for exemplary leadership that has significantly contributed to the advancement of the Association.

Figiel has worked for International Paper for the past 38 years and is currently an Engineering Fellow specializing in process control, quality control systems and web inspection systems. He holds a bachelor's degree from the US Military Academy, an MSBA from Boston University, an MS in industrial engineering from Louisiana Tech University and is a professional engineer.

Figiel has been involved in TAPPI for over 25 years and was the Process Control Division Chairman from 2007-2010, receiving the Process Control Division Leadership and Service Award in 2012. He has served as Division Awards chairman, Technical Program chair, and the Conference chairman for PaperCon 2013. He was a co-author of the TAPPI Process Control Division's Handbook, "Paper Machine Quality Control System Vol I, Measurement Systems and Product Variability". Kerry is a member of the 2015 Centennial class of TAPPI Fellows.

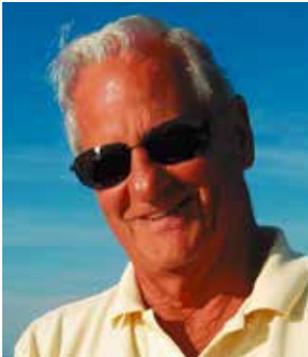
About the Herman L. Joachim Distinguished Service Award:

The Herman L. Joachim Distinguished Service Award was established to recognize an individual for voluntary leadership and support. The recipient's contributions have significantly and demonstrably advanced the mission and vision of the Association and are apparent in specific improvements made in the Association's internal or external endeavors.



VP of Western District Sales at Mitsubishi Heavy Industries to Receive TAPPI Paul W. Magnabosco Outstanding Local Section Award

Achievement award recognizes remarkable leadership and service



TAPPI is pleased to announce that Richard Olsen has been named winner of the distinguished Paul W. Magnabosco Outstanding Local Section Award. He recently retired from his position as vice president of western district sales at Mitsubishi Heavy Industries.

After serving as a lieutenant in the US Army with the Corps of Engineers, Olsen began his career in the corrugated industry with Continental Can Company. After eight years on an engineering staff and in plant management positions in the industry, he moved to the sales side of corrugated machinery. In 1987, he joined Marquip and shifted his career to selling corrugated machinery.

For the past 17 years, Olsen has enjoyed selling well over 100 Mitsubishi Heavy Industries' EVOL Flexo Folder Gluers across the United States.

Olsen has been a member of TAPPI since 1973. He has been a member of the Chicago TAPPI Local Section since 1978, was chairman from 1985 to 1990, and remains on the Chicago Local Section board. He was one of the founders of the Southeast TAPPI Local Section for Corrugated and an active member of the Minnesota Local Section. He was National TAPPI Corrugated Local Section Advisory Committee chairman 1993-1994 and received the TAPPI Outstanding Local Section Member Award in 1995.

Olsen's dedication to both TAPPI and the Chicago Local Section, as well as his travels and accomplishments in plants across the country, has rewarded him with a lifetime of friendships and fond memories. The award will officially be presented October 15, at TAPPI's annual Corrugated Conference in Denver, CO.

About the Paul W. Magnabosco Outstanding Local Section Member Award:

The Paul W. Magnabosco Outstanding Local Section Member Award recognizes remarkable leadership and service to one or more TAPPI Local Sections. Recipients are individuals whose exceptional service has resulted in significant and measurable benefits to TAPPI Local Sections through a single activity or through longtime efforts.



President and CEO of Domtar Named Recipient of TAPPI/PIMA 2019 Executive of the Year Award

Highest TAPPI/PIMA honor recognizes excellence and outstanding managerial contributions



TAPPI is pleased to announce that John D. Williams has been named winner of the esteemed TAPPI/PIMA Executive of the Year Award. Mr. Williams has been president, chief executive officer of Domtar since January 2009 and is also a member of the board of directors. Mr. Williams has over 40 years of experience in both consumer products and packaging. He began his career in consumer product sales in 1976, gaining insight into key market dynamics in the U.K. and the U.S. Prior to joining Domtar, he was president of SCA Packaging Europe.

Mr. Williams is lead independent director of the board of directors of Owens Corning (NYSE: OC); a director of Form Technologies, Inc., a privately-held leading global group of precision component manufacturers based in Charlotte, North Carolina, the chair of the advisory board of the Stern Center for Sustainable Business at New York University; the past chairman of the Paper and Packaging Board (the Paper Check-off); and the past chairman of the board for the American Forest & Paper Association (AF&PA). In 2010, he was named North American CEO of the Year by RISI as well as Global CEO of the Year by Pulp & Paper International (PPI).

Mr. Williams was named "Executive Papermaker of the Year" for 2012 by PaperAge Magazine. He also serves on the boards of the British-American Business Council of North Carolina, which promotes trade and investment between the state and the United Kingdom, the nonprofit Camp Blue Skies Foundation, which is dedicated to enhancing the lives of adults with intellectual disabilities, and he is chairman of trustees for the Palisades Episcopal School, a private school in Mecklenburg County.

About the TAPPI/PIMA Executive of the Year Award:

Among the highest honors bestowed by TAPPI and PIMA, the Executive of the Year Award is presented to senior-level executives in the pulp, paper or converting industries for excellence in management and outstanding contributions to the industry as a whole.

TAPPI Young Professionals of the Year



The Young Professionals of the Year Award recognizes aspiring, young leaders in the pulp, paper, packaging, tissue, and related industries. This award is given to those who demonstrate superior leadership and creativity skills as well as high academic achievements.



Taylor Bryant
Operations & Maintenance Coordinator, Power & Recovery, at WestRock in Tacoma, WA



Rachael Simmons
Engineering Manager at Procter & Gamble in Cape Girardeau, MO



David Mead
Production Manager, Packaging Corporation of America (PCA) in Fairfield, OH



John Sly
Production Superintendent for Sonoco in Sumner, WA



Victor Padilla
Manager of the Corrosion and Thermochemical group in FPInnovations in Vancouver, Canada



Michael Subilia
Continuous Improvement Lead & Process Engineer at Domtar Port Huron, MI

Recognize Your Colleagues!

In just two simple steps, you can start the nomination process for one of TAPPI's prestigious awards.

1. Provide your name, the name of the person you want to nominate, and the name of the award.
2. Place this flyer back into the committee packet, provide it to your Division Manager, or leave it at TAPPI Central.

My name: _____

Person I wish to nominate: _____

Award: _____

Names may also be submitted via email to awards@tappi.org.

TAPPI PRESTIGIOUS AWARDS:

Gunnar Nicholson Gold Medal Award

This is the highest honor that TAPPI can bestow upon an individual. The Gold Medal is granted to those who have made preeminent scientific and engineering achievements of proven applied benefit to the world's pulp, paper, board, and forest product industries. The award is accompanied by a cash honorarium, which has been approximately \$60,000 - \$80,000 in recent years.

Herman L. Joachim Distinguished Service Award

This award recognizes an individual that has exhibited exemplary leadership which has significantly contributed to the advancement of TAPPI. The award is accompanied by a cash honorarium, which has been approximately \$50,000 - \$70,000 in recent years.

Paul W. Magnabosco Outstanding Local Section Member Award

This award was established to recognize an individual whose outstanding leadership and exceptional service to one or more Local Sections has resulted in significant and demonstrable benefits to members. The award is accompanied by a \$2,500 cash honorarium.

TAPPI PIMA Executive of the Year Award

This award is presented to senior-level executives in the pulp, paper, or converting industries for excellence in management and outstanding contributions to the industry as a whole.

TAPPI Fellows

TAPPI Fellows are selected members chosen to recognize their meritorious service to TAPPI and the industry. The title Fellow is also conferred upon TAPPI Board chairs, vice chairs, and directors at the end of their terms of office, as well as Gunnar Nicholson Gold Medal Awardees and Herman L. Joachim Distinguished Service Recipients.

